



**Youth Programs Strategic Plan
Implementation Project
Status Report as of May 31, 2006**

1. Define standards for the Youth Learning System. (T. Valencia)

O: On target. Workplace Skills Standards (Essentials, Proficiency and Distinction standards only) are being summarized for inclusion in the Youth Policies & Procedures Manual. A draft of the Manual is being prepared to submit to the YIC June 27, for adoption July 25.

Status Codes:
C = Completed.
O = On course to meet target date.
I = In process; see revised target date.
N = Not started; see revised target date.

2. Strengthen Phoenix’s network of youth services providers by adopting a best-practices standard (such as PEPNet) to guide quality and service improvement. (P. Smith)

O: On target. PEPNet Standards are being summarized for inclusion in the Youth Policies & Procedures Manual. “Management for Quality” standards will be adapted to apply to City of Phoenix management of the Youth Programs “system.” All four categories of standards will apply to all Provider agencies. The City and all Provider agencies will conduct annual self-assessments, write annual improvement goals and track progress against those goals. A draft of the Manual is being prepared to submit to the YIC June 27, for adoption July 25.

3. Increase capacity of One-Stop Career Centers to serve the needs of youth. (S. Flowers)

N: Not started; revised target date to be developed. PWC One-Stop Management Team will meet Friday, June 23, 2006, at Travis L. Williams Community Services Center. An assigned group will begin the task of putting together a work plan to for implementation.

4. Build a network of youth services that coordinates resources for summer jobs, foster care, reintegration of juvenile offenders and dropouts. (L. Wilham)

I: In process; revised target date to be developed. Project start is scheduled August 1, 2006, with review of tasks and subtasks, and development of an implementation schedule.

5. Develop the capacity for youth caseworker training to serve the needs of different youth providers across programs. (B.J. Skillman)

O: On target. Training needs were assessed in December 2005, and assessment will be repeated annually. Quarterly training schedule is issued on-time. Training is delivered monthly, and evaluated after delivery. First semi-annual evaluation of “Basic” training is scheduled for August 2006.

6. Define and map workforce and career pathways to guide youth access to labor market. (P. Smith)

N: Not started; revised target date to be developed. Meeting scheduled June 15, 2006 to review this task and set realistic target dates.

7. **Lead effort to collect and publish data on the condition of youth within Phoenix, including key indicators of education and employment outcomes.** (D. May)

I: In process; see revised target date. Project is scheduled to begin November 1, 2006, and be completed by March 31, 2007. This schedule will allow the study to inform the 2007-2008 budget development process.

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8. **Engage the education sector in ensuring comprehensive learning and workforce options, especially for youth who are pushed out or drop out of the public systems.** (L. Moskowitz; T. Valencia)

N: Not started; revised target date to be developed. Meeting will be scheduled in June 2006 to review this task and set realistic target dates.

9. **Work at the state level to seek resolution of the data management issues.** (P. Rucker)

O: On target. A Youth Programs representative will attend regular VOS system meetings to voice concerns about the workability and reporting of the VOS data system.

10. **Begin formal efforts to organize youth employers' input into the youth system, and to serve as operational partners providing youth with work-based learning opportunities.** (J. Buschbacher)

O: On target. The Business Services Representative attends Youth Provider Meetings and YIC Meetings to share information on youth-friendly employers with youth provider management and help develop work-based learning opportunities. The Business Services Representative communicates work opportunities for youth to Youth Programs/Providers via email. The Workforce Development Supervisor for Youth Programs attends One-Stop management meetings and Cluster Team meetings representing the interests of the Youth Programs and providers and shares resulting information with the youth providers. YIC is considering candidates to fill employer position vacancies with representatives of High Demand Industries.