

Natick 360

Honoring Our Past. Planning Our Future.



Your Small Group Facilitators

Phillip Blackerby, M.P.Aff., is the *Natick 360* Project Manager. He helps organizations use strategic planning to transform to higher levels of performance. He has over 30 years of experience in facilitating development of strategic plans for the public and not-for-profit sectors, with both direct government experience and engagements with local, state and federal agencies. Recent projects include the Town of Fountain Hills, Arizona, the City of Phoenix and the National Institute of Standards and Technology. Phillip has published several articles on strategic planning, budgeting and public policy issues. He earned a bachelor's degree in economics from Brown University, and a master's degree from the LBJ School of Public Affairs at The University of Texas at Austin.

Sharona Halpern, MA, LMHC, has been a practicing psychotherapist with individuals, couples and families for over twenty years. She has worked in community centers as well as in her own private practice. She writes and teaches on a variety of topics, including optimism in working with couples and families, and, working with families who are living with eating disorders. She currently practices in Newton, MA.

Judith Kingsley, MS, is an organization and management consultant, primarily for non-profits and governmental organizations. She began her consulting career after eighteen years in executive-level management positions in non-profit and governmental organizations, primarily in K-12 education. She has facilitated hundreds of meetings. She has recently authored a book about meetings and facilitation, with the working title, *RESCUED! Seven Strategies to Quicker, More Productive and Fewer Meetings*.

Kevin F. O'Sullivan has a background in workforce development, human resources and information systems, working with FairPoint Communications, the State of Maine, Hartford Insurance, Employment Trust, Microdyne Outsourcing and Digital Product Lifecycle Services, with experience at the Vice President level. He has a bachelor's degree from Harvard University and additional education at the Wharton School of the University of Pennsylvania.

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Patricia D. Perry, Psy.D., is a facilitator and consultant with over 20 years of experience working with individuals, groups, organizations, and communities to build the visions and bring about the changes that meet their deepest values and highest hopes. She has worked on a broad range of initiatives that have involved high stakes dialogues across divisive social issues, sustainable planning for schools and healthcare systems, and community wide civic engagement processes. Her belief is that good public decision-making involves giving people not only data, but also opportunities to openly discuss their beliefs and choices with others. A graduate of Stanford University, Harvard University and the Massachusetts School of Professional Psychology, she received additional training at the Gestalt Institute of Cleveland in the Organization and Systems Development Program.

Mel Rabin, Ed.D., is an organizational development consultant and clinical psychologist with an extensive 30-year background as an executive coach. He uses various approaches, including EMDR, to help both corporate executives and individuals overcome obstacles to peak performance. As an Ironman tri-athlete he helps others balance multiple performance demands and motivation to reach their own personal finish lines. He also works with adults who have experienced trauma as children. He is a former faculty member at Harvard Medical School and current faculty at Boston University Medical School, the Justice Resource Institute and the Gestalt International Study Center and maintains a private practice in Needham, MA.

Debra Shore Rabin, MA, ATR, is President and founder of SuperstART's a creative arts program focusing on developing high functioning family teams. Debra is also a child and family therapist and life coach. She has been leading small groups and working with intimate systems for the past 30 years. She has been featured on national TV and called upon to lecture nationally and internationally. She took her graduate degree from Hahnemann Medical School and maintains a private practice in Needham, MA.

Elizabeth Reuthe, MSBA, is a facilitator and consultant with over 35 years of experience as a leader and during the past 14 years as a consultant. Elizabeth works with organizations and individuals invested in improving their performance through the engagement of key stakeholders. Elizabeth has worked in a variety of national, state and local government settings including public meetings following the NYC World Trade Center disaster. A graduate of the University of Pittsburgh and Indiana University, she received additional training at the Gestalt Institute of Cleveland and the Hellinger Institute in Florida and England. Elizabeth lives in Vassalboro, Maine